

coesia

HSE Policy



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Coesia is a group of innovation-based industrial and packaging solution companies, operating globally, headquartered in Bologna, Italy.

Coesia companies are **leaders in the sectors of advanced automated machinery** and packaging materials, industrial process solutions and precision gears.

Coesia customers are leading players in a broad range of industries, including Aerospace, Ceramics, Pharmaceutical, Electronics, Healthcare, Racing & Automotive, Tobacco, Consumer and Luxury Goods.

Coesia is a private Group focused on the creation of long-term sustainable economic, social, and environmental value for its **stakeholders**, in line with its Values of **Respect, Responsibility, Knowledge, Passion**.

All Coesia companies integrate the principles of **Corporate Social Responsibility** in their activities, reconciling economic objectives of its social and environmental impact, contributing to increasing the well-being and quality of life of its employees and bringing value to the communities of the territories in which they operate.

Health, Safety and Environment (HSE) is an essential expression of Coesia values: the health, safety and well-being of employees, contractors, suppliers, customers and stakeholders are focal points of our activities. Only through environmentally responsible approaches it is possible to guarantee a sustainable business and a future secured for the next generation.

Coesia is committed to:

Pursuing the goals of “Zero injury or damage” to people and the environment

Developing Health, Safety and Environmental awareness and culture amongst all employees through comprehensive training and education programs

Observing all applicable HSE laws and regulations

Implementing HSE Policies in all the Group Companies and facilities, by developing adequate processes and procedures

Setting targets for improvement, while measuring, appraising and reporting HSE performance

Reducing the impact of greenhouse gas emissions, through the selection of energy sources, activities, products, and sustainable procurement

Reducing the use of raw materials, water and other natural resources in the daily activities and production processes by introducing sustainable technologies and efficiency progra

Developing energy efficient and optimized products to minimize material consumption and waste production

Respect for the environment, for the territories and for the people with whom we share spaces and activities, maintain the essential elements to ensure sustainable growth and respectful of future generations

Evaluating possible impacts of our sites and activities, on sensitive or protected areas, while safeguarding the presence of plant and animal biodiversity

To fulfill the **HSE Policy**, Coesia:

- Considers the care of health, safety and environment as a company activity of primary importance for all the Group's companies
- Assures that protecting health, safety and the environment is everybody's responsibility
- Recognizes that all management and supervisors have the responsibility of managing HSE by introducing appropriate risk reduction measures for people, the environment, and assets and the spreading of a safety and environmental protection culture
- Commits to continuous improvement of processes, practices and work environment
- Designs and innovates its products, solutions, services to provide the best safety standards and environmental performance to our customers

28 April 2023

Alessandro Parimbelli
(Chief Executive Officer)